



Cambridge Leadership Associates LLC

## Press Release

### Cambridge Leadership Associates Announces Executive Team Restructuring

**Cambridge, MA, June 21, 2007-** Cambridge Leadership Associates (CLA), a leading provider of leadership consulting services, announced today the restructuring of its executive team.

Alexander Grashow and Jeffrey Lawrence McEwen join Managing Director Elizabeth Nill as members of the Executive Committee. Mr. Grashow serves as the Managing Director of the Consulting Practice; Mr. McEwen is a Principal of the firm.

Alexander Grashow joined CLA in 2004 and is responsible for overseeing the firm's consulting services content and delivery. He is currently co-authoring the next book on the Adaptive Leadership™ framework along with Marty Linsky and Dr. Ronald Heifetz, founders of CLA. Grashow's experience includes running an international leadership program that was delivered on four continents. Jeffrey Lawrence McEwen joined CLA in 2005 as a Senior Associate and is primarily responsible for delivery of services to clients. McEwen's business experience includes senior positions in large corporations as well as consulting and coaching to entrepreneurs.

"Now beginning our sixth year, CLA has successfully navigated the startup phase and is entering a high growth, high potential period to offer the Adaptive Leadership™ framework and consulting services throughout the world. In order to direct this next growth stage, additional management focus is required." said Nill.

Ms. Nill also announced the initiation of a search for a Managing Director to replace herself. "We are seeking a highly experienced, growth-oriented Managing Director to join our Executive Committee to direct the strategic and business development functions of the company going forward." Ms. Nill will continue in her role as a member of the Board of Directors.

CLA was founded in 2002 by Harvard University professors Dr. Ronald Heifetz and Marty Linsky following the release of *Leadership on the Line*, a top-selling business book in the US and abroad, which has been translated into eight languages. Heifetz and Linsky are members of the Board of Directors of CLA, along with Ms. Nill.

CLA develops leadership cultures for changing organizations. Through consulting and training in the skills and behaviors of Adaptive Leadership™, the firm works to expand and enhance the leadership that organizations need to change and thrive in complex environments. Professional services include leadership consulting, workshops, training,



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and keynote presentations. Headquartered in Cambridge, Mass., the firm has an extensive client list nationally and internationally. [www.cambridge-leadership.com](http://www.cambridge-leadership.com).

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